

## **JOB ANNOUNCEMENT**

Social Worker/Case Manager, Social Services Department

**Location:** Little Tokyo Service Center office

**Salary:** DOE

**Hours:** Full Time, Regular, Non-exempt position with benefits

### **Background:**

For over 40 years, Little Tokyo Service Center (LTSC) has provided a safety net of social welfare and community development services to empower people and communities in need. LTSC provides culturally and linguistically appropriate services to the Japanese American community in the Southland, builds multi-family affordable housing projects to uplift low-income neighborhoods of color throughout Los Angeles, and promotes equitable development and cultural preservation in the Little Tokyo neighborhood.

We are an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, sexual orientation, age, national origin or disability.

### **Summary of Duties:**

The Social Worker/Case Manager primarily assists older adults to enhance the quality of their lives by coordinating services and support so they can maintain their independence and live at home. They also provide education, service coordination, integrated case management and other social services, particularly to those with limited English proficiency who need services in the Korean language. They must be able to work with seniors, families and caregivers in an empathetic and caring manner. They must be willing to problem-solve and learn, and work well independently and as part of a team. They must be able to work with a diverse staff and array of programs, as well as be flexible and take initiative when appropriate.

### **Responsibilities Include:**

Service Coordination for residents of an ethnically diverse subsidized senior housing building.

- work with a team of Social Workers-Service Coordinators, as well Property Management staff to ensure a safe and high-quality living environment for residents
- perform assessments to identify residents' support systems and needs
- educate residents about available benefits, community resources, application procedures and wellness topics through one-on-one and group interactions
- link residents to resources to maintain healthy and independent living
- act as a liaison between residents and service providers
- advocate on behalf of residents so that they can access resources
- monitor service delivery to ensure they are appropriate, timely, and satisfactory
- create and maintain a directory of resources relevant to the needs of residents
- document services and contacts with residents, providers, and families in a web-based system
- maintain resident files, keeping information organized and accessible, but secure and confidential

- organize regular educational and wellness activities for residents by contacting speakers or service professionals and arranging logistical details

Provide case management and other related services to help Korean American and Korean-speaking clients maintain healthy and independent living.

- assess needs, develop care plans and deliver culturally and linguistically appropriate services accordingly
- refer clients to appropriate resources for financial issues, legal matters, respite, counseling, etc. and assist with accessing benefits and programs as needed
- record progress notes in a web-based system and keep appropriate backup documentation and files current
- establish relationships with service providers/agencies for referrals and ongoing service management
- organize information for reports and performance goals as required by service contracts and/or by supervisor, and prepare for program and financial audits

Contribute to the day-to-day operations of the Social Services Department.

- identify and outreach to community members, particularly those with low incomes or other special needs such as dementia
- screen and respond to walk-in, phone, mail and email inquiries, and provide appropriate referrals
- advocate for the needs and concerns of elderly, low-income and ethnic minority populations
- research resources, information and data for services, presentations, reports
- interpret and translate information and documents as assigned by supervisor
- contribute to the ongoing learning of staff by sharing information and training
- assist with coordinating and/or facilitating staff meetings
- other duties as may be assigned by your supervisor

\*Execution of some of the above duties may require driving or use of public transportation to provide services at satellite office or in the field.

**Qualifications, Experience, and Skills:**

- Two years of social services experience preferred;
- Effective communication skills in English and Korean;
- Demonstrated working knowledge of community services in the area, with particular knowledge of services for elderly and ethnic minority populations; and
- Good problem-solving, writing, and oral communication skills;

Equivalent education or experience can be substituted for all minimum qualifications, except when legal requirements, such as a license/certification/registration, are required.

LTSC requires all employees to submit proof of COVID-19 vaccination or weekly negative COVID-19 tests to the HR Manager.

**How to Apply:** Please send a cover letter and resume to SocialServices@LTSC.org. Please include your pronouns in your application.